

MAPS is a national non partisan, nonprofit network of professionals and organizations that aim to create an enabling ecosystem for Muslim American public servants to thrive both personally and professionally.



Learn more, join MAPS, serve as a resource to others, connect to our national network, help lead our Federal or State communities, follow us on social media, or support our work with a tax-deductible contribution today!

- www.mapsnational.org
- 🗹 info@mapsnational.org



# MUSLIM AMERICANS IN PUBLIC SERVICE

WWW.MAPSNATIONAL.ORG

#### **OUR MISSION**

Our mission is to support the career, workplace, and community development of Muslim American public servants and serve as a catalyst, resource, and force multiplier for the associations that represent and support them.

MAPS aims to expand and harness the rich, collective contributions of Muslim Americans across public service sectors to build a more just and equitable United States.

Muslims have been part of America's story since our Nation's founding. From enslaved African Muslims who laid the foundations of Muslim America over four hundred years ago, to Black Muslims who pushed Islam into the mainstream, to more recent expatriates, immigrants and refugees from all corners of the world, Muslims are a reflection of America's diversity. Muslim American communities bring a wide range of lived experiences and traditions that have strengthened the rich fabric of this country, and have made contributions in all areas of public life, including public service.

An underserved and underrepresented community, institutional and cultural barriers are still an obstacle to the professional success and capacity of Muslim Americans. MAPS efforts to reach, equip, and support current and prospective public servants to increase representation and institutionalize support for public service leadership and career pathways are the broadest and most inclusive to date.

We expand professional capacity and cultivate the next generation of American Muslim public service leaders.

We support conducive workplaces to unlock potential by advancing diversity, equity, inclusion, and accessibility in the public sector.

We build community across government & civil society.

### **JOIN US**

- Full Members are Muslim American public servants, including current or former employees or contractors at all levels or branches of US government and multilateral institutions.
- Associate Members are Muslim
   Americans interested in or adjacent to public service, including within the non-profit, academic, or private sectors.
- Affiliates are individual allies or institutional partners. (Open to all).
- MAPS also partners with organizations and networks with whom it shares goals or constituencies towards ongoing collaboration and joint programming.
- Leadership and specialist roles available on National and State Committees and career-specific communities of practice.

#### **OUR PROGRAMS**



#### **Career Development**

- MAPS creates and promotes skill development, professional networking, mentorship, and career education and advancement resources among members and within MAPS chapters.
- Broadening pipelines into public service is central to MAPS, but key to ensuring Muslim American professionals are part of the national effort to build a public workforce that looks more like America.

## Workplace Development

- MAPS works to facilitate and ensure inclusive workplaces for Muslim American public service professionals and promotes their further contributions and achievements.
- MAPS serves as a strategic partner in fostering a culture of diversity, equity and inclusion within public institutions and supports existing efforts to maintain safe workplaces free of discrimination.

# Community Development

- MAPS fosters thriving communities and serves as a connector among Muslim American public servants within all branches and levels of government.
- MAPS shares resources with public servants interested in forming new MAPS chapter employee-led organizations within their public institutions, State or local communities, and support and coordinate existing Muslim employee and professional associations and their programs.